



April is Autism Acceptance Month

# Autism spectrum disorder (ASD)

ASD is a developmental disability and can be the cause of mild to significant challenges with behavior, communication and learning.

Accepting people with ASD opens the door to new opportunities, makes the community more inclusive and changes how we support people with ASD.

## U.S. Statistics

- 1 in 44 children is diagnosed with ASD.
- 2% of adults are estimated to have ASD.
- Boys are four times more likely to be diagnosed with ASD than girls.
- ASD affects all ethnic and socioeconomic groups.

## Symptoms

- Difficulties reading and understanding social cues
- Sensitivity to sensory stimulation, which can lead to meltdowns or tantrums
- Delayed developmental learning and challenges in the classroom setting

## Personality traits of people with ASD

- Honest
- Non-judgmental
- Passionate
- Reliable
- Creative
- Detail-oriented

Contact your Employee Assistance Program at 1-800-450-1327 (TTY 711) or visit [Member.MagellanHealthcare.com](https://Member.MagellanHealthcare.com) (enter Principal Core) for more information and helpful resources.