

# Keep your top employees and improve your bottom line

A positive, supportive workplace culture matters to employees. Even in a tight labor market, employees are quitting their jobs in record numbers.

**Why?** They feel like their employers don't care for them.

**How can you show them you care?** It's easy: Listen to your employees.

Just like companies who listen to their customers get more business, you'll get more loyalty and productivity from your employees if you do the same.



Focus on employees' strengths and give them opportunities to use them.



Invest in benefits that help employees manage their personal and professional lives and support their total wellbeing.



Give managers the support and training they need to manage and coach effectively.

According to Gallup®, 52% of employees say they would have stayed at their previous job had they felt their company cared about them.

Don't wait for your top employees to leave to make a change. You'll keep your best performers and benefit from positive outcomes such as lower absenteeism, decreased medical costs and increased productivity.



Ready to talk to someone about transforming your employee experience?  
Visit [MagellanHealthcare.com/eMbrace](https://MagellanHealthcare.com/eMbrace) or email [MHCinfo@MagellanHealth.com](mailto:MHCinfo@MagellanHealth.com).

Source: Gallup®