

# Momentum



**Live Webinar**—On Wednesday, June 28, join our webinar: *Helping Staff Find Joy at Work*. Learn to boost employee engagement and promote a positive, productive work environment. Register [here](#).

## Finding joy at work

Sometimes it can be hard to remember the optimistic motivations that originally inspired your career choices. That spark can fade. However, rediscovering joy at work is possible. It may help to reconsider your unique strengths and abilities, and ask yourself if you're getting the most out of your talents. If you're not sure, consider these ideas for reclaiming joy.

- Re-engage with your team members. Even if you're uninspired at work, don't disconnect from those around you. Instead, show interest in their lives. Have your staff's backs, and work on strengthening relationships.
- Praise your team members for the contributions they've made. You'll earn enduring respect.
- Spot growth opportunities. Rather than simply protecting yourself from failure on the job, volunteer to lead new projects or other tasks that require you to stretch.
- Share a smile and a laugh. Some tasteful humor in the moment at work helps quickly cut tension, puts your people at ease, and boosts collaboration.



Contact your Employee Assistance Program at 1-800-450-1327 (TTY 711) or go online to [Member.MagellanHealthcare.com](https://Member.MagellanHealthcare.com) (enter Principal Core) for confidential, no cost help available 24/7/365 for you and your household members.

## Mind Your Mental Health

### June is LGBTQIA+ Pride Month

June is a time for members of the LGBTQIA+ community (Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual and related) to come together to celebrate their identities and assert their rights.

- Pride Month is an opportunity to raise awareness of current issues facing the LGBTQIA+ community. Be a role model for kindness and inclusion. Don't tolerate hateful speech.
- Pride events occur throughout the month of June in communities worldwide, with activities including parades, demonstrations, dance parties, festivals and community days.
- Whether you're a person who lives an LGBTQIA+ lifestyle or you just want to be supportive, this is a great time to show appreciation for people who love you just as you are. Beyond just learning definitions, build relationships. While it's important to understand the terminology, the higher priority is to build trusting relationships with LGBTQIA+ individuals so they feel safe.

Visit [MagellanHealthcare.com/about/bh-resources/mymh](https://MagellanHealthcare.com/about/bh-resources/mymh) or call your program for confidential mental health resources.

## Working on Wellbeing

### Career wellbeing

- Elements of career wellbeing include being able to wake up every morning and have something challenging to look forward to, and working at something that fits your strengths and interests. It also includes having leadership peers who share your passions, and motivating others to excel and be enthusiastic about the future.
- Consider these prompts as you weave wellbeing discussions into your individual and team meetings:
  - Of all the things you do well in your job, which ones do you do best?
  - If you could make one change for the better, what would it be?
  - What parts of your role give you the most energy?

## Money Matters

### June 2023 financial webinars

#### Dreaming of Retirement

Tuesday, June 13. Register here: [9 a.m. PT](#) | [12 p.m. PT](#)

Many people can't wait for retirement, yet they spend more time planning their vacations than establishing retirement plans. To attain your desired retirement lifestyle, you may need to calculate whether you'll have the necessary income and assets to reach your retirement dreams.

#### Financial Forum

Thursday, June 22. Register here: [9 a.m. PT](#) | [12 p.m. PT](#)

Finances are vital to everyone, so this live forum will address myriad financial topics. Panelists will respond to questions ranging from credit, saving for emergencies, retirement, student loans, college and more. If you have a specific question, you can submit it when you register for this event.